

# Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

**June 22, 2021**

The Tecumseh Local Board of Education met in regular session on June 22, 2021 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room, 9830 W National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.  
Absent — None.

Mrs. Scott led the Pledge of Allegiance.

Mrs. Scott recognized guests.

## Minutes of Previous Meetings

Motion by Mr. Priest and second by Mrs. Brents to approve the minutes of the May 11, 2021 meeting, May 14, 2021 meeting, and May 25, 2021 meeting as presented.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

## **Communications**

Written Communications – None.

Other Communications – None.

Public Comments – None.

## **Reports:**

- Beth Moore - Summer Learning Program Update
  - 178 K-5 students are enrolled, with an average attendance rate of 89%
  - Emphasis on English Language Arts 70%, Mathematics 30%. Using STEM activities for Specials time. Social Emotional Learning also included.
  - 74 middle school students are enrolled, with an average attendance rate of 88%
  - Students not needing help in Math double up on English Language Arts, and students not needing help in English Language Arts double up on Math. Teachers have worked hard to meet the needs of each student.
  - High School has several programs going on throughout the summer. Credit Recovery, ACT boot-camp, AP Calculus, AP English, and Algebra I. 13 students attended the ACT bootcamp. 45 students attended the Credit Recovery. More programs yet to be held.
  - 188 K-8 students are attending virtually. Outreach programs on site offer opportunities for grades K-1, 2-3, and 4-5.
- Susan Wile - Migrant Summer School
  - Attendance is down overall, approximately 25 attending this year. Last year was all virtual.
  - The program is going well. It concludes on July 23.

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

- Brian Dixon – Director of Facilities & Safety
  - Since February, we have experienced elevated manganese levels in our water, not high enough for EPA violations, but high enough to be concerning. Three consecutive high readings will bring about an EPA violation.
  - We are working with Gothard Pump Service to have our wells cleaned and serviced, beginning last week. We have two wells on main campus. Flow rates have improved since being serviced and reducing the manganese levels.
  - Filters in the water plant need to be changed. They have a lifespan of 5-7 years; it has been 14 years since they were last changed. Very labor intensive. Industrial Fluid Management will be doing the work. The water tower will be shut off for a period of time, but they will bring a water tank with them for use while repairs are made.
  - Question from audience: How old are the water tanks?  
Answer: they were installed in 2006.
  - Shared a video of our water system.
- Paula Crew - Superintendent's Report
  - Mulch is being delivered to each of the elementary buildings.
  - Custodians are doing a great job to prepare our buildings for the start of the new school year.
  - Open positions remaining: School Psychologist for 6<sup>th</sup> grade and Donnelsville Elementary School, Speech & Language Pathologist at Donnelsville Elementary School, Intervention Specialist at Donnelsville Elementary School, Paraprofessional at New Carlisle Elementary, Computer Technician for the district, and Maintenance Supervisor Assistant for the district.

### Old Business

There was no old business.

### New Business

#### ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Brents:

#### Reduction in Force – Classified

to approve the reduction in force of one (1) resource center clerk/secretary position, as presented.

#### **Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one resource center clerk/secretary position at Tecumseh Local Schools.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective May 27, 2021. The



## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Judy Cox, is suspended.

### Reduction in Force – Classified

to approve the reduction in force of one (1) interpreter, as presented.

#### **Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one interpreter position at Donnelsville Elementary School.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective May 27, 2021. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Amy Ferguson, is suspended.

### Reduction in Force – Classified

to approve the reduction in force of one (1) latchkey monitor, as presented.

#### **Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one latchkey position at New Carlisle Elementary School.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective May 27, 2021. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Violet Whalen, is suspended.

### Resignations

Angela Greene, Technology at New Carlisle Elementary School. Effective May 28, 2021.  
Reason - Retirement.

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

Gary Bunnell, Maintenance Supervisor Assistant at Tecumseh Local Schools. Effective June 5, 2021. Reason - Personal.

Ashlee Mischler, Intervention Specialist at New Carlisle Elementary School. Effective at the end of the 2020-2021 school year. Reason - Personal.

### Employment – Certified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Whitney Parker, French Teacher at Tecumseh High School. Effective at the start of the 2021-2022 school year. Class I, Step 0, Salary \$36,105. Pending Licensure.

Chelsey Davis, K-1 Looping Teacher at Park Layne Elementary School. Effective at the start of the 2021-2022 school year. Class I, Step 3. Salary \$40,799.

Luke Campbell, Intervention Specialist at Tecumseh Middle School. Effective at the start of the 2021-2022 school year. Class I, Step 1, Salary \$37,549. Pending licensure.

### Employment – Classified

to approve the employment of the following individual for the 2021-2022 school year, as presented.

Stacey Harrison, Bus Driver at Tecumseh Local Schools. Effective August 18, 2021.

### Employment – Certified – Summer Learning Program

to approve the employment of the following individual for the Summer Learning Program during the summer of 2021, as listed.

Sierra Simon, Second Grade Teacher (NC)

### Employment – Certified – Substitute

to approve the employment of the following individuals on an as-needed basis for the Summer Learning Program during the summer of 2021, as listed.

Amy Enloe  
Kim Rudd

### Employment – Classified – Migrant Summer School

to approve the employment of the following individuals for the Migrant Summer School Program during the summer of 2021.

Jessica Loza, Parent Liaison  
Miriam Rodriguez, Paraprofessional

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Employment – Classified – Substitute

to accept the recommendation of Paula Crew, Local Superintendent, to employ the following individual on an as-needed basis for the Maintenance Supervisor.

Roger Diller

### Employment – Classified – Summer Help

to approve the employment of the following individuals for the summer of 2021 for typical annual projects, as listed.

Jaci Rife  
Ethan Adams

### Employment – Substitute – Certified 2021-2022

to approve the employment of the individuals listed below on an as-needed basis for the 2021-2022 school year, as presented.

Jennifer Bailey	Jonathan Baldwin	John Betts
William Blake	Carol Blase	Christopher Boring
Janice Clark	John Chilcote	Katherine Crossin
Cindy Englebrecht	Jessica Erwin	James Faber
Elaine Frey	Jerome Gracy	Terriu Hansel
Brian Horstman	Gene Karn	Donna Kline
James Koon	Deborah Korab	Amy Leighty
Christopher McDaniel	Katherine McEnaney	Samantha Miesse
Alan Peczkowski	Carolyn Pytel	Angela Scott
Randy Shade	Brittani Smith	Wilda Stanley
Cynthia Summerfield	Anthony Taylor	Robert Wigton
Terry York		

### Employment – Substitute – Classified 2021-2022

to approve the employment of the individuals listed below on an as-needed basis for the 2021-2022 school year, as presented.

Donald Arndts	Stephanie Bailey	Kristina Black
Kellsie Caudill	Marvin Cornett	Robert Cornett
Olivia Crew	Ciara Diamond	Brandi Diehl
Brandi Diehl	Allison Emory	Karen Fairchild
Russell Farley	Steven Finnell	Michele Frost
Ellie Gehret	Brooklyn Gibson	Terry Kline
Kyle Leathley	Sarah McMurchy	Helen Mullins
Anna Naff	Rosemary Pennington	Melissa Peters
Helen Rickert	Timothy Sallie	Doris Shackleton
Jane Taylor	Trista Vasvary	Amy Ward
Betty Young	Thomas Young	



# Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

## Employment – Supplemental – Travel

to approve the following list of employees and travel amounts for the 2021-2022 school year, as presented.

Accurso, Dianna	\$550	Cassidy, Veronica	\$900
Circle, Andrea	\$750	Eier, Craig	\$2,200
Emory, Bendi	\$550	Fogt, Melissa	\$2,000
Gehret, DeAnna	\$1,000	Knotts, Jan	\$750
Linch, Karin	\$200	Longberry, Maggie	\$800
Massie, Suzanne	\$300	Medve, Dawn	\$450
Moore, Beth	\$1,000	Nickell, Debbie	\$550
Nijak, Tim	\$500	Noaks, Krystyna	\$300
O'Connell, Jenna	\$300	Perkins, Gretchen	\$300
Reynolds, Stacy	\$2,200	Riffel, Jennifer	\$750
Rinaldo, Marianne	\$600	Short, Julia	\$300
Vehorn, Todd	\$2,300	Wile, Susan	\$3,000

## Employment – Supplemental – Extended Time

to approve the following list of employees and the amount of their extended time for the 2021-2022 school year, as presented.

Suzanne Massie	THS Guidance	5 days
Gretchen Perkins	THS Guidance	5 days
Kristina Talley	THS Guidance	5 days
Meagan Wagner	TMS Guidance	5 days
Karin Linch	Family & Consumer Science	5 days
Todd Vehorn	VoAg	30 days

## Employment – Supplemental – Department Head

to approve the following individuals for the department head supplemental for the 2021-2022 school year, salary as per the Negotiated Agreement.

Art	Stephanie Stevens
English	Lisa Moon
Guidance	Kristine Talley
Health/Physical Education	Roger Culbertson
Math	Michael Crago
Music	Melissa Willardson
Science	Scott Herbert
Social Studies	Doug Free
Special Education	Lisa Wells
Vocational Department	Todd Vehorn
Business	Michelle Haythe
Foreign Language	Stephen Rudnicki

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Employment – Supplemental - Music

to approve the following individuals for the positions as listed for the 2021-2022 school year, salary as per the Negotiated Agreement.

Band Camp	Melissa Willardson
Band Camp Assistant	Bryan Martin
Band Camp Assistant	Gwen Chappell

### Employment – Supplemental - Miscellaneous

to approve the following individuals for the positions as listed for the 2021-2022 school year, salary as per the Negotiated Agreement.

ROTC Drill Instructor	Doug Couch
Yearbook (THS)	Lisa Moon
National Honor Society	Adrienne Werling
TMS Student Council Advisor	Christi Leggett, Sara Nelson, Jennifer Hulbert, Marian Whitman

### Employment – Certified - Migrant

to approve the employment of the following individual on an as-needed basis for the Migrant Summer School program during the summer of 2021, as listed.

Kerry Cassell

### Employment – Substitute – Certified 2021-2022

to approve the employment of the individual listed below on an as-needed basis for the 2021-2022 school year, as presented.

Catherine Sutherly

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.

Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – PERSONNEL

Motion by Mrs. Slagell and second by Mrs. Scott

### Employment – Certified – Substitute

to employ the following individual on as-needed basis for the Summer Learning Program during the summer of 2021.

Sherry Priest

### Employment – Supplemental – Extended Time

to approve the following employee and the amount of their extended time for the 2021-2022 school year, as presented.

# Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

Jennifer Priest

TMS Guidance

5 days

Roll Call: Ayes, Members Slagell, Scott, Brents, and Martin.

Abstained, Member Priest.

Nays, none. Motion carried 4-0.

## ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Priest and second by Mrs. Brents:

### Strategic Management Solutions Contract

to approve the renewal contract with Strategic Management Solutions to provide services for E-Rate for a period of one year, as presented.

### Letter of Understanding – Mental Health

to approve the Letter of Understanding between Tecumseh Local School District and the Mental Health Service for Clark and Madison Counties for fiscal year 2021-2022. The agreement provides three mental health therapists for the District for 20 hours a week.

### AFJROTC Minimum Instructor Pay

to approve an adjustment in pay from July 2020 through June 2021 for the ROTC instructors Major Couch and CM Srgt Franklin, as per the Department of the Air Force, Air Education and Training Command, with the amount to be determined. This is an adjustment to fulfill the contract obligation. The contracts for the 2021-2022 school year for the AFJROTC position will be adjusted to reflect this increase/decrease in pay.

### Ala Carte and Catering Price Lists

to approve the ala carte and catering price lists for the 2021-2022 school year, as presented.

### Contract – Clark County ESC

to approve a contract for services with the Clark County Educational Service Center for fiscal year 2021, as presented.

### Contract – Montgomery County ESC

to approve a contract for services with the Montgomery County Educational Service Center for fiscal year 2021, as presented.

### Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for fiscal year 2022, as per Board Policy #7530.01, as presented.

Boyd Barger

Veronica Cassidy

Brian Dixon

Melissa Fogg

Karen Lokai

Josh Lutz

Kathryn Randenburg

Jay Burkholder

Andrea Circle

Craig Eier

Lauren McFarland

Steve Lokai

Aaron Oakes

Stacy Reynolds



# Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

Jennifer Riffell  
Susan Wile

Karyl Strader

## Professional Meeting Approval

to authorize the superintendent, or her designee, to approve/disapprove applications for professional leave, as stated.

## Appoint Harassment Grievance Officer

to appoint Superintendent Paula Crew as grievance officer to process all sexual harassment complaints in accordance with the procedures set out in accordance with Tecumseh Local Board of Education Policies 3362, 4362, and 5517 - Anti Harassment, for the 2021-2022 school year, as presented.

## Student Fees K-8

to approve student fees for the elementary and middle schools (K-8) of \$25 per student for the 2021-2022 school year, as stated.

## State and Federal Programs

to approve all available state, federal, and private programs, including:

High Schools That Work Grant (461-9022)  
5th Quarter Agriculture Education Grant (461 9301)  
Title I-C Migrant Education (505 9022)  
IDEA-B Special Education (516 9022)  
Title I Supplemental School Improvement (536 9022)  
Title III L.E.P. (551 9022)  
Title I-A Targeted Assistance (572 9022)  
Title School Quality Improvement (572 9922)  
6B Preschool 6B Preschool Restoration (587-9022)  
Title II-A Improving Teacher Quality (590 9022)  
Title IV-A Student Support and Academic Enrichment (584 9022)

## EPC Cooperative School Bus Purchasing Program

to approve participation in the EPC Cooperative School Bus Purchasing Program for FY22. This approval gives the EPC permission to advertise and receive bids on the Board's behalf as per the specifications submitted for the purchase of school buses. This approval does not approve the actual purchase of buses. Any bus purchases during the year will come to the Board separately for approval.

## EZ Pay Fees

to approve the waiver of all fees charged to parents for online payments through EZ Pay for the months of August and September 2021. The District will then be charged for those fees based on the amount paid in total by families for those two months. For FY 21, the district was charged a total of \$1,886.32 for \$42,276.34 in revenue generated via online payments (3.99% fee).

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

### School District Blanket Bond

to approve renewal of the school district's blanket bond, through Clingman Insurance-New Carlisle, agent of Western Surety Company. The bond covers officers or employees who handle or have custody of cash or merchandise. The coverage amount of the bond is \$40,000 for all positions combined. It is recommended that the board approve the School District Blanket Bond, as presented.

### Beverage Provider Partnership Agreement

to approve a ten (10)-year agreement between Bottling Group, LLC (Pepsi) and Tecumseh Local School District. The agreement is for Pepsi to be the exclusive beverage sold, dispensed, served or made available at Tecumseh Local School District.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mr. Priest:

#### Financial Reports

to review and approve the financial reports for May, 2021.

#### Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for May, 2021.

001-0000	\$204,688.57
505-9021	(\$9,815.64)
507-9020	(\$42,633.16)
516-9021	(\$54,103.91)
536-9020	(\$3,666.15)
551-9021	\$0
572-9021	(\$64,075.38)
572-9921	(\$1,525.50)
587-9021	(\$1,100)
590-9021	(\$10,479.14)
599-9021	(\$17,289.69)
461-9021	\$0
461-9301	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

#### Contract with Interpreters of the Deaf, LLC

to approve a contract with *Interpreter Services of the Deaf* for a Tecumseh Local student who requires these services, as presented.

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Donations

to accept the following donations made to Tecumseh Local Schools.

\$5,000 donation to each elementary school (Donnelsville, Park Layne, and New Carlisle)  
from the Elementary PTO.

Baritone

Cindy Collins

approximate value \$250.00

### Approval of "Tournament Only" Positions

to approve the following rates based on the OHSA A Tournament policies requiring individuals to be paid through district payroll. These are "Tournament Only" positions and will be filled at the stated rates at the discretion of the high school Athletic Director for the 2021-2022 school year. These positions may not be filled in time to get them board approved prior to a tournament taking place.

Tournament Site Manager - \$30

Ticket Takers/Sellers - \$30

Team Door - \$30

Public Announcers - \$30

Scoreboard Operators/Clock - \$30

Statisticians - \$30

Trainer - \$40

Manager - \$60

Site Manager - \$30

### Appropriations Amendment

to approve amendment to district revenue and appropriations with the county auditor's office at the end of June 2021 according to the official appropriations document and certificate of estimated resources, as on file in the Treasurer's office.

### Adoption of Appropriations for July 1, 2021 through June 30, 2022 for All Funds

to adopt appropriations to meet ordinary expenses at the fund level for July 1, 2021 through June 30, 2022 fiscal year, with official document and 412 certificate as on file in the Treasurer's office.

### Processing Vouchers

to authorize the Treasurer to process open vouchers for all funds as required to comply with company discounting.

### Authorization to Request an Advance on Taxes

to authorize the Treasurer to request from the Clark County Auditor, advances on taxes when available during the 2021-2022 fiscal year.

### Authorization to Invest

to authorize the Treasurer to invest funds, as available, during the 2021-2022 fiscal year according to board adopted investment policies.



## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Fund Advances and Transfers

- 1) to authorize the Treasurer to transfer monies within a fund from one account to another and/or establish new accounts in all funds except Bond Retirement during the 2021-2022 fiscal year.
- 2) to authorize the Treasurer to advance monies from the General Fund to any federal and/or state funds that reflect a deficit cash balance at the end of any month during 2021-2022, with monies to be returned to the General Fund upon receipt of monies so designated for the fund. (Example: Title I monies not received as scheduled.)

### Disposal of Old Box Truck (Tag #22009)

to approve the sale of the 2004 Ford Truck E350 as scrap metal (worth approximately \$300 as scrap). The vehicle is beyond repair and has been replaced by a 2017 Ford Transit Connect Van.

### Fixed Asset Disposal List

to approve the inventory disposal list for fiscal year 2021. The list consists of any items that are obsolete, and/or no longer functional.

### Liability, Fleet, & Property Insurance

to approve the July 1, 2021 to July 1, 2022 insurance renewal for Liability, Fleet, & Property Insurance. The District contracts with the Southwestern Ohio Educational Purchasing Council (EPC) for this insurance. The cost is \$166,400 for FY22. The cost for the prior fiscal year was \$147,740.

### SAA and Athletic Budgets for Fiscal Year 2021

to approve the SAA and Athletic Budgets for Fiscal Year 2021, as on file in the Treasurer's office.

#### SAA Budgets

200	9601	Band Club
300	9701	Business Club
200	9751	Choir Fund
200	9412	Creative Writing Club
200	9351	Drama Club
200	9201	FCCLA
200	9301	FFA
200	9725	Freshman Class of 2025
200	9724	Sophomore Class of 2024
200	9723	Junior Class of 2023
200	9722	Senior Class of 2022
300	9613	Marching Band
300	9614	Pep Band
300	9401	Muse Machine Fund - Inactive
200	9752	Musical
200	9111	National Honor Society
018	9051	Principal's Fund
200	9809	Rolling Arrows

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

200	9131	ROTC - Cadet Corps
200	9132	ROTC - Honor flight
200	9519	Science Fund
200	9524	Indoor Track
022	9021	Staff Fund
200	9101	Student Council
200	9851	Yearbook
200	9204	Academic Team - Inactive
300	9921	Athletic Fund
300	9927	Baseball
300	9937	Bowling
300	9922	Boys Basketball
300	9929	Boys Soccer
300	9935	Boys Tennis
300	9931	Cross Country
300	9923	Girls Basketball
300	9924	Girls Soccer
300	9934	Girls Tennis
300	9933	Boys Golf
300	9539	HS Basketball Cheer
300	9540	HS FB Cheer
300	9925	HS Football
300	9538	MS Basketball Cheer
300	9541	MS Football Cheer
300	9936	MS Football
300	9928	Softball
300	9938	Swimming
300	9932	Track
300	9926	Volleyball
300	9930	Wrestling
018	9050	Principal's Support - Park Layne Elem.
022	9050	Special Trust - Park Layne Elem.
018	9052	Principal's Support - New Carlisle Elem.
022	9052	Special Trust - New Carlisle Elem.
018	9046	Principal's Support - TMS
022	9018	Special Trust - TMS
018	9042	Principal's Support - Donnelsville
022	9042	Special Trust - Donnelsville
018	9045	Principal's Support - Medway
200	9902	Junior Optimist Club

### Student Accident Insurance

to approve the Student Accident Insurance for 2021-2022 through Guarantee Trust Life. This is the same company the district has used in the past.

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Approval of School Related Organizations

to approve the following Booster/PTO School Related Organizations for the 2021-2022 school year. This recognition will be renewed every year.

Tecumseh FFA Alumni  
Tecumseh Band Boosters  
Athletic Boosters  
Arrows Parent Nation  
Elementary PTO Booster Group

### Complimentary Passes

to approve the following resolution, as presented.

#### Complimentary Passes

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to the community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of district faculty, staff and others identified in this resolution at school-sponsored athletic and cultural events;

NOW, THEREFORE, BE IT RESOLVED by the Tecumseh Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events listed below for all full-time and part-time employees, Board of Education members, District Golden Age Club members, current municipal officials, current fire/police/safety officials, district coaches and their immediate family members, local media, retired teachers, event workers, league pass holders, college coaches, athletic program sponsors and special event participants for the 2021-2022 school year.

Complimentary passes/payment waiver applies to the following district events: high school and middle school sporting events.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this board, and all deliberations of this board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

### Resolution Determining to Proceed with Emergency Levy

to approve the Resolution Determining to Proceed with the Renewal of the Emergency Levy for the November 2021 Ballot, as presented.

### Resolution Declaring Urgent Necessity and Waiving Competitive Bidding for Work to Repair the Tecumseh Local School District's Main Campus Water Tower

to approve the following resolution, as presented.

WHEREAS, since February 2021, the District has experienced an intermittent elevation in manganese levels at the main campus water tower; and



## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

WHEREAS, the manganese levels have exceeded the maximum contaminant level several times, but the District has not had three continuous violations, which would require a corrective action plan with the Environmental Protection Agency, it was determined the main campus water tower must be repaired immediately before the commencement of the 2021-2022 school year; and

WHEREAS, the Superintendent recommends that the Board declare an emergency, urgent necessity, waive competitive bidding, and authorize the solicitation of pricing for the water tower repairs and to have the above conditions remedied during times when it will interfere less with the ongoing operations and activities of the Board; and

WHEREAS, the Board believes that it is in the best interest of the District, as well as the best interest and safety and well-being of the students, staff and public on campus, to complete the water tower repair work as soon as possible to avoid further damage to school district property and possible future risk of contamination, and to avoid the disruption and delay of school operations; and

WHEREAS, the Board believes that an emergency and urgent necessity exists with respect to the need to remedy the conditions and that it is in the best interest of the Board to waive competitive bidding for the work so that the work can be performed as soon as possible; and

WHEREAS, the Board has received a proposal from American Suncraft Co., Inc. to sandblast the interior and exterior walls of the water tower and to seal them as soon as possible for an estimated cost of \$275,000-\$300,000;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education for the Tecumseh Local School District after evaluation and review of the information presented to it as follows:

Section 1. Finding of Urgent Necessity. For the aforesaid reasons, this Board hereby finds, determines and declares that an urgent necessity exists with respect to the procurement of the water tower repairs as set forth in the preambles to this Resolution, that compliance with the relatively lengthy procedures prescribed by Section 3313.46 of the Revised Code could compromise the educational mission and safety of the District, and that said Section 3313.46 does not apply to the contract approved under Section 2 herein.

Section 2. Approval of Contract. The Superintendent and Treasurer of this Board are hereby authorized and directed to negotiate and enter into a contract for the water tower repairs under terms that are fair, competitive, and in the best interests of the District.

Section 3. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions and carry out the work contemplated by this Resolution and the contract.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in and related to this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this

## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions, were held in meetings in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### INSTRUCTIONAL

Motion by Mrs. Slagell and second by Ms. Martin:

#### Student Handbook

to approve the Student Handbook for the 2021-2022 school year, as presented.

Roll Call: Ayes, Members Slagell, Martin, Brents, Priest, and Scott.  
Nays, none. Motion carried 5-0.

### ATHLETIC

None at this time.

### POLICY

None at this time.

### **Further New Business**

None at this time.

### **Planning and Discussion**

None at this time.

### **Information Items**

July 20 Board of Education Work Session, 5:30 p.m.  
Aug. 10 Board of Education Regular Meeting, 6:00 p.m.  
Aug. 16-17 Teacher Work Days  
Aug. 18 First Day for Students  
Aug. 30 Board of Education Joint Meeting, 6:30 p.m.

### **Comments and Questions from Board Members**

- Mrs. Slagell – would like to thank the Bethel Township Fire for being on call to help with the fireworks. Mrs. Crew added her thanks that Bethel Township was also on hand to help with the bonfire at prom.
- Mrs. Brents – Nothing at this time.



## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

- Mrs. Scott – Graduation was fantastic. It was nice to see so many teachers there. CTC board meeting last night, early registration numbers are on target for a normal year. Hopes that our teachers and staff enjoy their summer break and appreciates those who are helping out with summer school.
- Mr. Priest – asked if summer learning will continue in future years. *Mrs. Crew indicated that it is an option, and would utilize ESSER funding, the 20% allocated for learning loss recovery.* Thanks to all who participated in Safety Village. It's a great program. Graduation was great, nice to see the stands filled. Thanks to Mr. Dixon for his extra duties at graduation wrangling an unexpected guest. Hopes that our students and staff have a great summer.
- Ms. Martin – Nothing at this time.

### Public Comments

- Kerry Cassell – asked if there was a regular board meeting in July. *Mrs. Scott answered that there will only be a work session in July which will go into Executive Session for the purpose of setting goals and expectations for Paula and Denise.* Fair School Funding Plan, OEA has been advocating for passage of HB110. Will email the board about a joint resolution in support of Fair School Funding Plan. *Mrs. Crew added that all of the schools in Clark County are sending a resolution in support of the Fair School Funding Plan. Ms. Martin stated that OSBA has sent similar things out in support as well.* Graduation was awesome, there is something to be said for having it at your own school.
- Melissa Willardson – didn't know what to expect with graduation. Has experienced graduation in the gym, really liked having it outside. Thank you for graduation. The translating devices for our Hispanic families were well received too.
- Sherry Priest – was an honored guest at graduation, and she loved it! Need to consider doing it this way going forward.
- Sam George – Critical Race Theory is a hot topic right now. Is there anything coming down that will put people into categories? *Mrs. Crew responded that we have not heard anything yet. It is not reflected in our Content Standards, they have not changed*
- Heather Chappell – there was a question that was on her son's Principles of Technology final exam through Edmentum that she didn't approve of. Discussed an email signature from a teacher that linked to gender pronouns, then linked to a gender-neutral site. Doesn't feel this is appropriate. Thinks that masks could come back in the fall. Please look at mask exemptions for the fall. We need to allow for exemptions. *Mrs. Crew added that we have to submit a continuity of learning plan by Thursday, it will include that masks are optional.* The first day of school is not listed on the app, but open houses are. Looking at Tecumseh's website the first day of school is listed, but the open houses are not. *Mrs. Crew commented that communication is being worked on to notify parents about such things.* Vaccination exemptions are not mentioned as an option for Kindergarten Registration. A link to the exemption form could be included. Meningitis vaccination can also be exempted, but that information isn't included. It would be nice if it was. Physical form given out for soccer is different from the one found on Tecumseh's website.
- Megan Cuy Castellanos – has concerns about Critical Race Theory. Is that something that will be coming to Tecumseh? Does the board decide on curriculum or does it come from the state? Do parents get to review the curriculum so they can decide if their children will



## Minutes of the June 22, 2021 Regular Meeting of the Tecumseh Local Board of Education

participate? Wants to be able to make an informed decision as to whether to pull them out of the school if that happens. *Mrs. Crew responded that that is something that would come with Ohio Content standards. Neither Mrs. Crew or the Curriculum Coordinator have seen anything on that. Not sure what the path will be.* Heather Chappell added that there is currently legislation trying to block it, HB347. *Mrs. Crew added that legislation will say if it is a mandate or if it is up to the district. She hasn't heard either way how this will go.* If new curriculum is mandated, will parents get to review it? *Mrs. Crew stated that it would be made available by the State of Ohio in the content standards, likely under history or social studies.*

- Bryan Chappell – there is a lot of discussion around Critical Race Theory, you need to look into it and start having discussions.

### **EXECUTIVE SESSION**

Motion by Mr. Martin at 8:00 p.m. to recess into Executive Session to discuss Personnel Matters – Employment and/or compensation of a public employee or official, and Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 8:25 p.m.

Motion by Ms. Martin to reduce the School Psychologist contracted number of days from 253 to 224 days, beginning with the 2021-2022 school year.

Second by Mrs. Slagell.

Roll Call: Ayes: Members Martin, Slagell, Brents, Priest, and Scott.  
Nays, None. Motion carried 5-0.

### **EXECUTIVE SESSION**

Motion by Ms. Martin at 8:28 p.m. to recess into Executive Session to discuss Negotiations.

Second by Mrs. Brents.

At this time, Mr. Priest left the meeting

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.  
Nays, None. Motion carried 4-0.

The meeting reconvened at 8:56 p.m.

### **Adjournment**

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Brents.

Minutes of the June 22, 2021 Regular Meeting of the  
Tecumseh Local Board of Education

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.  
Nays, none. Motion carried 4-0.

Meeting adjourned at 9:02 p.m.



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President



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Treasurer

